

Mike McCandless
Department President
“Teamwork Makes the
Dream Work”



Carla Martinez
National President
“Banding Together
for our Veterans”

Tessa Butcher, Department Chairman

MENTORING FOR LEADERSHIP – OCTOBER 2023

National Mentoring Day (celebrated on October 27) was created to highlight the importance of mentoring in all forms. Award-winning business mentor, Chelsey Baker, founded the holiday with the aim to focus on how rewarding mentoring can be for everyone involved. So, what are some benefits of Mentoring?

*Mentoring provides guidance. By investing in our Auxiliary members through the mentoring process it shows that we care. Mentees learn from member experiences, receive guidance and knowledge and gain self-confidence when taking on new roles within the Auxiliary.

*Mentoring builds relationships. Mentors establish new relationships, encourage new leadership opportunities and become role models to mentees. But, did you know that becoming a mentor can also help you grow and develop your own leadership skills? Mentoring on a regular basis may help you become a more effective listener. Sometimes, we listen without really hearing what people are saying. Try to be an active listener.

*Mentoring inspires new perspectives. Mentoring may help you see things with new eyes by broadening your perspective. Diversity in mentoring opportunities can broaden and enrich your thinking. Learning to appreciate multiple perspectives may help enhance problem-solving skills.

Think back to the first person you consider to be a mentor – what characteristics do you recall? Perhaps they were honest, loyal, compassionate, trustworthy and supportive. Maybe they helped pave the way for you to follow your dreams. National Mentoring Day is a perfect time to recognize them by sending a thank you card. Not only is it a kind gesture to show you appreciate their help, but it serves as a reminder of the impact mentors have on their mentees.



TRAINING CORNER

Section 813 – Treasurer, Duties of (All Levels), Bullet D6: The Treasurer shall submit all forms necessary to be in compliance with Federal and State regulations.

Building on the VFW Auxiliary Foundation, Guidebook 5 – Financial Responsibilities, page 4: The Treasurer shall submit all forms necessary to be in compliance with Federal and State regulations. *Make sure to file the appropriate IRS tax forms and state tax forms if required by your state. If in doubt contact your state Department of Revenue or state tax office. Every Auxiliary needs to file at least a 990-n e-Postcard with the IRS by November 15 if their gross receipts are less than the revenue threshold. Currently, that revenue threshold is \$50,000. If the Auxiliary’s gross receipts are greater than \$50,000, they must file a Form 990 or Form 990-EZ. If you have questions, you can always call National Headquarters and get some general advice, but if you have a specific issue, you need to contact the IRS. They are not the enemy! The current phone number for the IRS Exempt Organization area is 1-877-829-5500.*